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Zachary R.E. Rusk

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2015 DEC 15 P 1:21

DISTRICT OF UTAH

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IN THE UNITED STATES DISTRICT COURT
DISTRICT OF UTAH - Central DIVISION

Zachary R.E. Rusk

Plaintiff,

v.

Fidelity BrokerAGE
services

(FBS)

Defendant(s).

exhibit A

COMPLAINT

Case: 2:15cv00853

Assigned To : Parrish, Jill N.

Assign. Date : 12/3/2015

Description: Rusk v. Fidelity
Brokerage Services

A. JURISDICTION

This action is brought pursuant to Title VII of the Civil Rights Act of 1964 as amended, for employment discrimination. Jurisdiction is specifically conferred on this Court by 42 U.S.C. § 2000e(5). Equitable and other relief are also sought under 42 U.S.C. § 2000e(5)(g). Jurisdiction is also based on 28 U.S.C. §§ 1331, 1343 and 42 U.S.C. §§ 1981 et seq. Where employment discrimination based upon age is alleged, jurisdiction is conferred by 29 U.S.C. §§ 626(c)(1) and appropriate relief is also sought.

B. PARTIES

1. Name of plaintiff:
Present mailing address:

Exhibit A

2. Name of first defendant: _____
Present mailing address or
business location: EXHIBIT A

3. Name of second defendant: _____
Present mailing address or
business location: _____

4. Name of third defendant: _____
Present mailing address or
business location: _____

(Use additional sheets if necessary.)

C. NATURE OF CASE

1. The address at which I sought employment or was employed by the defendant(s) is:

EXHIBIT B

2. The discriminatory acts occurred on or about:

Apr. 2013 - APR. 2015
(Month, Day, Year)

3. I filed charges with the Anti Discrimination Division of the Utah State Industrial Commission regarding the defendant's discriminatory conduct on or about:

Feb 1st 2015
(Month, Day, Year)

4. I filed charges with the Equal Employment Opportunity Commission regarding the defendant's discriminatory conduct on or about:

FEB 15* 2015
(Month, Day, Year)

5. The Equal Employment Opportunity Commission sent the attached "Notice of Right to Sue" which I received on:

NOV 24th 2015
(Month, Day, Year)

(Please attach the "Notice of Right to Sue" to this complaint.)

6. The discriminatory acts that are the basis of this suit are:

- a. ☐ Failure to employ me
b. ☒ Failure to promote me
c. ☒ Termination of my employment
d. ☐ Demotion
e. ☒ Denied equal pay/work
f. ☒ Sexual harassment
g. ☒ General harassment
h. ☒ Other acts (Be specific: Attach an additional sheet if necessary)

EXHIBIT B

7. Defendant's conduct is discriminatory with respect to:

- a. ☐ my race
b. ☐ my color
c. ☐ my sex
d. ☒ my religion
e. ☐ my national origin
f. ☐ my age

8. I believe that the defendant is still committing these acts against me.

☐ yes

☐ no

NA

D. CAUSE OF ACTION

1. I allege that the defendant has discriminated against me and that the following facts form the

basis for my allegations:

- a. (1) Count I: exhibit B
- (2) Supporting Facts: (Describe exactly what each defendant did or did not do. State the facts clearly, in your own words without citing any legal authority. Use additional sheets if necessary.)

exhibit B & C

- b. (1) Count II: _____
- (2) Supporting Facts: exhibit B & C

E. INJURY

1. How have you been injured by the actions of the defendant(s)?

exhibit B & C

F. REQUEST FOR RELIEF

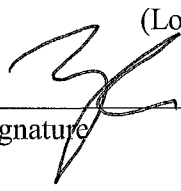
2. I believe I am entitled to the following relief:

exhibit B & C

DECLARATION UNDER PENALTY OF PERJURY

The undersigned declares under penalty of perjury that he/she is the plaintiff in the above action, that he/she has read the above complaint and that the information contained therein is true and correct.
28 U.S.C. §1746; 18 U.S.C. § 1621.

Executed at _____ on Dec 3rd, 2015
(Location)



Signature

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